

How are 2021 industry premium rates set?



The Saskatchewan WCB sets industry premium rates annually. The rate setting process ensures today's employers pay for the costs of today's claims.

STEP 1: Industry classification

- Employers are grouped into industry rate codes based on their primary business activity.
- This forms our classification system, which has 50 industry rate codes.
- The collective experience of all employers in each industry rate code determines the industry premium rate.
- All employers in the same rate code start with the same industry premium rate.

STEP 2: Industry premium rates

- An actuarial rate model is used to determine annual industry premium rates.
- Expected claims costs are projected for the upcoming year.
- Industry premium rate = costs/payroll.
- Premiums cover all current and future costs for claims that occur during the year.

STEP 3: Experience rating

- The Experience Rating Program adjusts the industry premium rate based on your individual claims experience.
- Employers can receive a discount or pay a surcharge depending on their claims experience.
- Reducing the number and cost of claims through injury prevention and workplace safety can improve your experience rating and reduce the WCB premiums you pay.

Remember: If you don't submit your Employer Payroll Statement by February 28 annually, you won't be eligible for a discount to your industry rate even if you have a positive claims experience.

C12 – Light Commodity Marketing

| Factors | 2020 | 2021 (Calculated) | 2021 (Adjusted) | % change (2020 to 2021) |
|--------------------|---------------|----------------------|--------------------|----------------------------|
| Claims costs | \$0.394 | \$0.411 | | |
| Administration | \$0.223 | \$0.241 | | |
| Safety association | \$0.000 | \$0.000 | | |
| Base rate | \$0.62 | \$0.65 | \$0.62 | 0.0% |

In early December 2020, employers will be able to view their industry rate, including experience rating, **through their online account only**. Sign up for your online account by visiting www.wcbask.com.

Your 2021 industry premium rate has been calculated at \$0.65. Due to the current economic climate, **the WCB has recalculated your industry rate to \$0.62**.

The premium rate above is the industry premium rate per \$100 of assessable payroll.

Rate explanation: Your rate code has realized an increase in its required rate as a result of an increase in projected costs. Due to the board level hold, in 2021 you will save \$0.03 on your actual premium rate, however, you should be prepared for a potential rate increase in 2022.



Saskatchewan
Workers'
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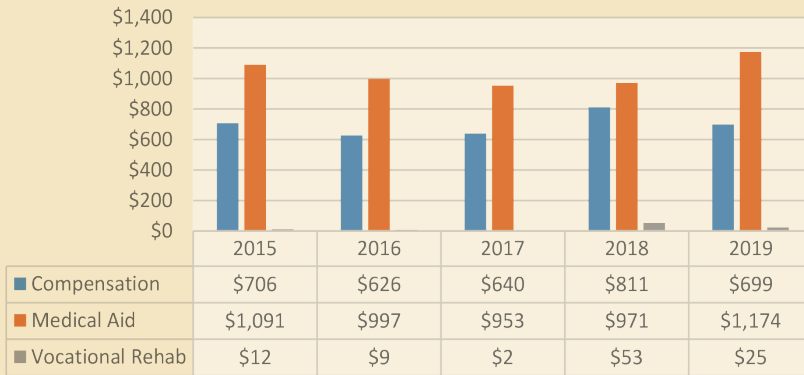
Phone: 1.800.667.7590
Email: employerservices@wcbask.com



At a glance: C12 – Light Commodity Marketing



C12 claims costs: (thousands of dollars)



Injuries can happen at any age in C12:

38.4 average age at injury

46 per cent of injuries under age 35

C12 injured workers from 2015-2019



MALE
36%

FEMALE
64%

Did you know?

Claims costs directly affect your premium rate. **Injury prevention is the best way to minimize your costs and reduce human suffering.**

For information on how to prevent injuries, visit: worksafesask.ca



Distribution of claims in C12: 2015-2019

Parts of body injured*

| Part of body | # of injuries | % of injuries |
|--------------|---------------|---------------|
| Head | 192 | 8.9% |
| Back | 384 | 17.8% |
| Arm | 215 | 9.9% |
| Hand | 421 | 19.5% |
| Leg | 311 | 14.4% |

*Top five in your rate code

\$558.9 million

projected payroll in C12 for 2020

\$567.7 million

projected payroll in C12 for 2021

More info

www.wcbask.com/statistics

