# The WCB appeal process for injured workers

As an injured worker, you have the right to appeal a decision on your injury claim. There are **three steps** to the appeal process that must be completed. A decision must be made at each step before you can move on to the next step.

If you need help

**Before** considering an appeal, try the Fair Practices Office or the Office of the Workers' Advocate

They may be able to help

department The Fair Practices Office (FPO) is an independent office within the WCB. The FPO provides impartial assistance to anyone who has concerns or questions about the services they received from the WCB.

Step

Initial review

Step 4

**Appeals** 

Phone: 306.787.8651 Toll free: 1.888.787.8651 Fax: 1.866.787.6751

Email: fairpracticeoffice@wcbsask.com Online: wcbsask.com/fair-practices-office







## Office of the Workers' Advocate

The Office of the Workers' Advocate provides free and independent advice about your injury claim and your appeal.

Email: workersadvocate@gov.sk.ca

If you have questions or disagree with a decision, call or email the staff member who made the initial decision on your claim. They will be able to explain the decision and answer your questions.

If you have new information that could affect your claim decision, let the initial decision-maker know. They may reconsider the decision.

1.800.667.7590

All appeals (steps 2 and 3) must be in writing and include:

- the decision you are questioning
- the date the decision was made
- the staff member that made the decision
- why you disagree with the decision
- how you think the decision should be resolved
- any other information to support your position

### **Additional forms**

To appoint someone to represent you, send an Authorization Letter of Representation (WREP) form to us.

> To get copies of the information in your claim file, you or your representative must send a Request for Copy of File (WROI) form.

You can find these forms on our website at wcbsask.com/documents-listing.

#### Resources and tools

Find more information, including fact sheets on the appeal process, online forms and contact information on our website at wcbsask.com/worker-appeals

If you have completed step 1 and disagree with the decision made, you can appeal to the appeals department, which is independent of operations.

#### Appeals department process:

- Once your appeal is registered, the appeals department will send you a letter with the expected wait time for a decision.
- Your appeal will be assigned to an appeals officer. As part of their review, they may require more information, which

could include further investigation, phone calls and meetings.

The appeals officer will research relevant legislation, policy, weigh evidence and determine a decision on your appeal.

Send your appeal by email, file it online or send it in writing addressed to the appeals department.

Mail: 200-1881 Scarth St., Regina, SK S4P 4L1



If you have completed step 2 and disagree with the decision of the appeals department, you can appeal to the Board Appeal Tribunal. This is the final level of appeal (unless you have a valid medical question).

## **Board Appeal Tribunal process:**

- Board services will send you a letter with the expected wait time for a decision once your appeal is registered.
- An assistant to the board will summarize your claim for the Board Appeal Tribunal. If they require additional

medical or other information, they will request this from you or your care providers.

- If you would like to discuss your appeal with the tribunal, it will consider your request. If granted, a hearing can be arranged and you will meet with the tribunal either in person or by phone.
- If you have not requested a hearing, the tribunal determines a decision based on the information in your claim file.

Send your appeal by email, file it online or send it in writing addressed to the Board Appeal Tribunal.

Email: boardappeal@wcbsask.com Online: wcbsask.com/board-appeal-tribunal-workers Mail: 200-1881 Scarth St., Regina, SK S4P 4L1

Phone: 1.877.787.2456

Online: saskatchewan.ca

Medical **Review Panel**  If steps 1, 2 and 3 have been completed and you still have a valid medical question, you can ask for a review from the Medical Review Panel. Only workers with an accepted claim can use this avenue to appeal.

Your request must include an enabling certificate completed by your doctor or chiropractor. You can get a copy of this form by calling board services.

For more information on the Medical Review Panel, visit our website at wcbsask.com/medical-review-panel.

1.800.667.7590



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