

Board Appeal Tribunal General Principles

Inquiry model

The Board Appeal Tribunal follows the inquiry model when considering appeals. In this model, the Tribunal Members ensure they have all the information considered necessary to make the best decision possible. In addition to the information already in the WCB files and the information provided by the parties to the appeal, the Tribunal may request additional information by way of inquiries, investigations and medical assessments. The Tribunal makes decisions on the merits of each case in order to be fair and reasonable to all parties.

Burden of proof

When the Tribunal considers an appeal they will take a fresh look at the entire case. They will determine what the proper decision is without regard to what decision was made originally.

Non-appeal issues

The Tribunal will review the entire claim. During that review, they may determine there are issues other than the appeal that were not properly addressed. Any problems identified will be addressed by the Tribunal.

Rules of evidence

The Tribunal is not bound by strict rules of evidence. The Tribunal will generally accept all evidence submitted and give it the appropriate weighting when making a decision on the appeal.

Policy

The Board has established policies which provide WCB staff with guidelines for the interpretation and administration of the [Saskatchewan Workers' Compensation Act, 2013](#). When circumstances warrant, the Tribunal may make an exception to the policy on an individual case. The Tribunal bases all decisions on the language of the Act.

For more information, please refer to other fact sheets on our [website](#).

[Board Appeal Tribunal for Workers](#)
[Board Appeal Tribunal for Employers](#)
[Board Appeal Tribunal Hearing](#)
[Board Appeal Tribunal – Legal Actions](#)

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