

# The WCB appeal process for workers

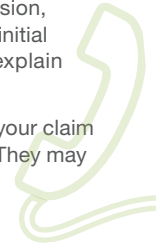
As a worker, you have the right to appeal a decision on your injury claim. There are **three steps** to the appeal process that must be completed in order. A decision must be made at each step before you can move on to the next step.

## Step one Initial review

If you have questions or disagree with a decision, call or email the staff member who made the initial decision on your claim. They will be able to explain the decision and answer your questions.

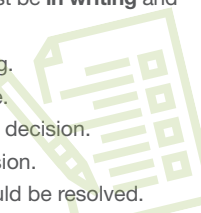
If you have new information that could affect your claim decision, let the initial decision-maker know. They may reconsider the decision.

1.800.667.7590



All appeals (**steps two and three**) must be **in writing** and include:

- The decision you are questioning.
- The date the decision was made.
- The staff member that made the decision.
- Why you disagree with the decision.
- How you think the decision should be resolved.
- Any other information to support your position.



## Additional forms

To appoint someone to represent you, send an [Authorization Letter of Representation \(WREP\) form](#) to us.

To get copies of the information in your claim file, you or your representative must send a [Request for Copy of File \(WROI\) form](#).

You can find these forms on our website at [wcb.sask.com/documents-listing](http://wcb.sask.com/documents-listing).

## Resources and tools

Find more information, including fact sheets on the appeal process, online forms and contact information on our website at [wcb.sask.com/worker-appeals](http://wcb.sask.com/worker-appeals).



**If you need help Before considering an appeal, try the Fair Practices Office or the Injured Worker Appeal Services They may be able to help**

The Fair Practices Office (FPO) is an independent office within the WCB. The FPO provides impartial assistance to anyone who has concerns or questions about the services they received from the WCB.

Phone: 306.787.8651  
Toll free: 1.888.787.8651  
Fax: 1.866.787.6751  
Email: [fairpracticeoffice@wcb.sask.com](mailto:fairpracticeoffice@wcb.sask.com)  
Online: [wcb.sask.com/fair-practices-office](http://wcb.sask.com/fair-practices-office)



## Injured Worker Appeal Services

The Injured Worker Appeal Services provides free and independent advice about your injury claim and your appeal.

Phone: 1.877.787.2456  
Email: [appealservices@gov.sk.ca](mailto:appealservices@gov.sk.ca)  
Online: [saskatchewan.ca](http://saskatchewan.ca)

## Step two Appeals department

If you have completed step one and disagree with the decision made, you can appeal to the appeals department, which is independent of operations.

### Appeals department process:

- Once your appeal is registered, the appeals department will send you a letter with the expected wait time for a decision.
- Your appeal will be assigned to an appeals officer. As part of their review, they may require more information, which

Email: [appeals@wcb.sask.com](mailto:appeals@wcb.sask.com) Online: [wcb.sask.com/workers/worker-appeals](http://wcb.sask.com/workers/worker-appeals) Mail: 200-1881 Scarth St., Regina, SK S4P 4L1

could include further investigation, phone calls and meetings.

- The appeals officer will research relevant legislation, policy, weigh evidence and determine a decision on your appeal.

Send your appeal by email, file it online or send it in writing addressed to the appeals department.

## Step three Board Appeal Tribunal

If you have completed step two and disagree with the decision of the appeals department, you can appeal to the Board Appeal Tribunal. This is the final level of appeal (unless you have a valid medical question). Any appeals received on or after Oct. 1, 2024 are now legislatively required to be posted publicly. For more information please refer to procedure: [Appeals – Board Appeal Tribunal – Publication of Decisions \(PRO 14/2024\)](#).

### Board Appeal Tribunal process:

- Board services will send you a letter with the expected

Email: [boardappeal@wcb.sask.com](mailto:boardappeal@wcb.sask.com) Online: [wcb.sask.com/board-appeal-tribunal-workers](http://wcb.sask.com/board-appeal-tribunal-workers) Mail: 200-1881 Scarth St., Regina, SK S4P 4L1

wait time for a decision once your appeal is registered.

- An assistant to the board will summarize your claim for the Board Appeal Tribunal. If they need additional medical or other information, they will request this from you or your care providers.
- If you would like to discuss your appeal with the tribunal, it will consider your request. If granted, a hearing can be arranged and you will meet with the tribunal either in person or by phone.
- If you have not requested a hearing, the tribunal determines a decision based on the information in your claim file.

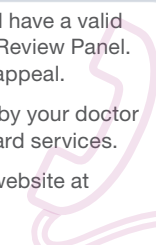
## Medical Review Panel

If steps one, two and three have been completed and you still have a valid medical question, you can ask for a review from the Medical Review Panel. Only workers with an accepted claim can use this avenue to appeal.

Your request must include an enabling certificate completed by your doctor or chiropractor. You can get a copy of this form by calling board services.

For more information on the Medical Review Panel, visit our website at [wcb.sask.com/medical-review-panel](http://wcb.sask.com/medical-review-panel).

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Board

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