

Interested in taking a university-level workplace disability management course?


Eligible employers may take courses for free thanks to federal grants!



The Saskatchewan Workers' Compensation Board (WCB) has received grant money from the federal government through the National Institute of Disability Management and Research (NIDMAR), relating to disability management. **The funding is available from now until June 30, 2024.**

You can take Pacific Coast University for Workplace Health Sciences courses, delivered through an online platform, to learn about disability management and prevention.

- **Disability management practitioner program** - this includes 25 individual courses on a range of topics covering the competency areas for those working in the field.
- **Mental health certificate program** - this includes eight individual courses on a range of mental health issues.
- **Disability Management from an HR Perspective** - this new program was specifically designed for human resources management practitioners with disability management responsibilities and it includes eight individual courses.
- **Special and advanced courses** - this includes 10 individual courses on a range of topics for those involved in returning workers who have incurred injuries and illnesses.



Who is eligible?

Employers working to reduce the impact of injuries in their workplaces.

- must be a Canadian company

WCB account managers will work with employers to determine eligibility. Additional eligibility requirements for professional disability management designations are available at nidmar.ca.

Please note: The grant covers the cost of enrolment, examination fees and program evaluations for a limited number of first-time applicants, on a first-come first-served basis.



Benefits of taking these courses



- Build your knowledge and capacity to improve the successful accommodation of workers.



- Understand how to prevent work disability and remove barriers through effective rehabilitation and return to work to create beneficial outcomes for disabled workers.



- Develop your skills on dedicated accommodation for workers with disabilities for those working in the field, or who would like to work in disability management.



- Enhance your learning to make positive differences in people's lives through the ever-increasing number of employment opportunities.



- Enhance your disability management program to a knowledgeable and skilled workforce and become more competitive.



- Reduce costs associated with short- and long-term injuries.

- Minimize the number of days lost because of workplace injuries and illness causing disability.

* See reverse for application and registration details



Saskatchewan
Workers'
Compensation
Board



Work to live.

nidmar.ca



NIDMAR funding application and registration details

Disability management modules

Eligible employers

- These modules are open to eligible employers interested in learning about disability management and return to work. WCB account managers will work with employers to determine eligibility.
- Your account manager will confirm the number of modules for each employer.
- Once you confirm your commitment, your account manager will provide you with the link, along with the instructions on how to sign up.
- Go to the following link to register: https://www.nidmar.ca/certification/cdmp/cdmp_enroll.asp?certificationTypeID=2
- Fill out the document online.
- Send a copy to your WCB account manager.
- Email a copy of the application to nidmar@nidmar.ca.
- NIDMAR will then email you and confirm the next steps.



Professional disability management designation

Eligible employers

- These modules are open to any Canadian resident with existing education to apply. See education criteria:
 - [nidmar.ca/news/full_story.asp?fid=294](https://www.nidmar.ca/news/full_story.asp?fid=294)
- The grant covers the application and the exam.
- Register here: https://www.nidmar.ca/certification/cdmp/cdmp_enroll.asp?certificationTypeID=2
- Fill out the document online.
- Save a copy to your computer files.
- Email your application to nidmar@nidmar.ca.
- NIDMAR will contact you and confirm the next steps.

Workplace disability management program assessments

Eligible employers

- These assessments are open to any type of employer, regardless of disability management corporate maturity.
- This tool measures workplace programs based on 16 elements outlined in the application:
 - joint worker-management support and empowerment
 - responsibility, accountability and authority
 - workplace culture and policy development
 - information and communication management
 - benefit design and influences
 - knowledge and skills of disability management practitioner(s)
 - accident prevention and safety programs
 - occupational ergonomics
 - health promotion and wellness
 - injury, disability and lost-time patterns
 - disability cost-benefit data
 - early intervention and worker communication protocol
 - case management procedures
 - return-to-work co-ordination
 - transitional work options
 - workplace accommodations
- If you are interested, contact your Saskatchewan WCB account manager to discuss eligibility and assessment details.
- If you agree, you will fill out the online document: https://www.nidmar.ca/certification/cdmp/cdmp_enroll.asp?certificationTypeID=2
- Email your application to nidmar@nidmar.ca.
- NIDMAR will contact you to confirm next steps.