

200 – 1881 Scarth Street, Regina SK S4P 4L1 Phone: 306.787.4370 Toll free: 1.800.667.7590 Website: <u>www.wcbsask.com</u>

# INFORMATION FOR TEMPORARY FOREIGN WORKERS (POL 03/2016)

## If you are hurt at work:

- 1. Tell your employer.
- Report your injury to the Saskatchewan Workers' Compensation Board (WCB) by completing a Worker's Report of Injury (W1) form available online at <u>www.wcbsask.com</u> or by calling 1.800.787.9288. A person at the WCB will complete the form for you over the phone.

The WCB will need:

- A copy of your work permit
- Your Social Insurance Number
- Your Saskatchewan address
- Address in your home country

#### Why do I have to report my injury?

All workers and employers must report workplace injuries to the WCB. This is the law.

If you have been injured and cannot work, the WCB provides pay to injured workers while they are away from work.

You must complete a form called a W1 so that the WCB knows the details of your injury, your income and where to find you.

### What if I think the injury was my own fault?

You must still report it. The WCB is a no-fault insurance system.

#### Will I lose my work permit?

You will NOT lose your temporary residency status or work permit, even if you are not working.

If your work permit is due to expire and you have not finished your medical treatment, you can apply to Citizenship and Immigration Canada (CIC) for an extension to your permit. You MUST apply for the extension before your permit expires.

### Will I lose my job?

You cannot be fired for being hurt at work. You cannot lose your job for reporting your injury.

It is the law for you, your employer and your doctor or care providers to report workplace injuries.



### Going back to work:

You might not be able to do everything that you did at work before your injury. If your position with your employer changes, you or your employer should contact Citizenship and Immigration Canada (CIC). CIC will check if you can use the same work permit or if you need a new one.

If you cannot return to the same employer because of your injuries, you must contact Citizenship and Immigration Canada (CIC) to see if your work permit allows you to work for a different employer or if you need a new work permit.

## What benefits does the WCB provide to me or my family?

The WCB will provide income replacement to workers injured on the job in Saskatchewan. The WCB also provides medical care and rehabilitation for costs due to the injury that happened while you were working in Saskatchewan.

Depending on your injury, the WCB may also provide an annuity payment when you turn 65.

## Can I go home?

Yes. You can recover in your home country. Talk to your WCB case manager. You MUST tell the WCB before you return to your home country. If the WCB cannot find you, your benefits will be suspended.

The WCB will help you arrange to pay your medical costs to a care provider in your home country.

## What if I die because of an injury at work?

The WCB will provide survivor benefits to your dependents such as your spouse and children. The WCB needs to be able to find your spouse or children in case of your death. Be sure the WCB and your employer has their contact information.

## Questions?

Visit <u>www.wcbsask.com</u>, contact us at <u>askwcb@wcbask.com</u> or call 1.800.667.7590.

If you need translation assistance, please ask your WCB case manager. He or she will help you.