

200-1881 Scarth St. Regina, SK S4P 4L1 wcbsask.com Phone: 306.787.4370 Toll free: 1.800.667.7590 Fax: 306.787.4205 Toll free fax: 1.877.220.1671 Email: <u>employerservices@wcbsask.com</u>

Employer registration application

A. Business inform	ation				
Registered business name			Federal business number		
Operating name of bu	siness (if different fror	n above)			
Name(s) of partners, p	proprietor, if applicable	9			
Has the business beer	n purchased? 🗌 Ye	es 🗌 No			
Purchase date mm/dd/yyyy	Seller's name		Seller's conta	ct number	
B. Mailing address					
Street address/box nu	mber	City	Province	Postal code	
Business phone	Cellphone	Fax	Email		
Physical address (if o	different from above)			
Street address or land	location	City	Province	Postal code	
If you do not have a pl	ace of business in Sa	skatchewan, please ar	nswer the following qu	estions:	
1. Will you come into S	Saskatchewan three o	r more times per year?	Yes 🗌 N	0	
2. Will you come into S	Saskatchewan for five	or more consecutive c	lays? 🗌 Yes 🗌 N	0	
C. Business operat	ions				
Describe your business operations in detail. Include the products or services you provide.					
What tools or equipment do you use?					
Please provide the nat business.	mes of two of your co	mpetitors. This informa	ation can help with clas	ssifying a new	
Has your business bee □ Yes □ No	en hired by (or contrac	cted to) any other busir	ness or individual to do	o work?	
If yes, please provide	the names of two bus	inesses or individuals	you have worked for:		

wcb	Workers' Regi	na, SK_S4P 4L1 T ask.com F T	hone: 306.787.4370 foll free: 1.800.667.7590 fax: 306.787.4205 foll free fax: 1.877.220.167 fmail: <u>employerservices@w</u>	
D. Workers and	l payroll information	on		
Questions in Sec	tion D pertain to we	ork completed in Sask	atchewan only.	
Do you have work	kers? 🗌 Yes	🗌 No		
Do you hire contra	actors? 🗌 Yes	□ No If you have hire	ed contractors in Saska	tchewan in the last
three years, please	include a list with the	contractor name, addres	ss, type of work and cor	ntract amounts.
Start date of first v	worker or contractor i	n Saskatchewan:	mm/dd/yy	уу
Please provide the gross earnings (before deductions) for all workers per person per calendar year.				
		2022 (Max \$94,440 (per person)	2023 2024 Max \$96,945 (Max \$99, per person) per perso	
a) Workers' Wages	(excluding directors):			
E. Personal coverage				
This optional coverage is available for proprietors and their spouses, partners and their spouses, and directors of corporations. Effective Jan. 1, 2025, directors receiving wages are no longer included in the definition of a worker under <i>The Workers' Compensation Act, 2013</i> . As a result, directors of a corporation will no longer have automatic WCB coverage. You may be able to purchase optional personal coverage with the WCB. This means you may be eligible for benefits if you are injured at work.				
Do you wish to elect this type of optional coverage?				
If yes, please provide the following information.				
N	lame	Title	Date of birth	Coverage amount

	mm/dd/yyyy	
	mm/dd/yyyy	

Note: The minimum personal coverage amount is \$31,200 and the maximum is \$104,531.

F. Declaration

By submitting this form, I certify and declare the following: that all the information provided is true, complete, and correct to the best of my knowledge; I am authorized by, and on behalf of, the business to make this declaration; I fully understand the content, the requirements of the submission, and that the WCB will use and rely on this information in the management of our business account; I understand this declaration; and that I or the business may be committing an offence and may be liable to statutory penalty or criminal prosecution if I make any false statement, provide any false or misleading information, or omit to provide any relevant information.

Name (please print)	Signature	
	Please print and sign form before mailing/faxing.	
Title	Date	
	mm/dd/yyyy	

Contact number



Saskatchewan Workers' Compensation Board 200-1881 Scarth St. Regina, SK S4P 4L1 wcbsask.com Phone: 306.787.4370 Toll free: 1.800.667.7590 Fax: 306.787.4205 Toll free fax: 1.877.220.1671 Email: <u>employerservices@wcbsask.com</u>

Guide to completing your employer registration application

Before you start

Workers' compensation protects both employers and workers from the results of workplace injuries. Employers are protected against lawsuits and injured workers receive benefits.

You need to register for an employer account if you:

• Employ and pay workers on a full-time, part-time, casual and contract basis excluding directors.

If you come from another province or country to work in Saskatchewan, have no place of business in Saskatchewan and do not employ Saskatchewan resident workers, you should apply for an account if:

- You will come into Saskatchewan three or more times per year.
- You will come into Saskatchewan for five or more consecutive days.

Please have the following information available to complete your registration:

- Complete legal name of your business. If you are registering under a proprietorship or partnership, the legal names of the partners.
- Federal business number.
- Address and contact information.
- Details of the business operations.
- Start date of operations and date that workers started.
- An estimate of your payroll for workers excluding directors.
- List of contractors hired in previous years, including type of work and contract amounts.

How to complete your application

Section A — Business information

Enter your business information, including your registered and operating names, federal business number, owners and contact information.

Registered business name: enter the legal name of your business (such as your registered business name).

Federal business number: enter the first nine digits of your Canada Revenue Agency (CRA) business number.

Operating name of business: enter the business name you use to conduct business (what your customers know your business as).

Name(s) of partners, proprietor:

- If your business is a partnership, enter the names of the partners.
- If your business if a proprietorship, enter the name of the proprietor.

Purchase information: if this business was purchased, check the "Yes" box and provide details of the sale. The answer to this question will determine how your account is set up.



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Section B — Mailing address

Enter your business' contact details including the mailing address, physical address, telephone and fax numbers, and email address.

Physical address: enter the location where you are physically operating your business in Saskatchewan. This may be a street address or a land location.

Section C — Business operations

Enter a description of your business operations. The Saskatchewan Workers' Compensation Board (WCB) classifies employers based on their primary business activity. Responses in this section will help determine which industry classification your business is assigned, which will determine the premium rate you pay. Please provide as much detail as possible.

Note: reviewing competitors and businesses you have worked for can help with classifying a new business, so please ensure these sections are completed.

Business hired or contracted to do work: enter the names of businesses or individuals that have paid you for products or services.

Section D — Worker and payroll information

Enter your payroll information in this section. Only include information for work performed in Saskatchewan.

Note: Do not include more than the maximum	assessable earnings per person per year.
Maximum assessable for 2022: \$94,440	Maximum assessable for 2024: \$99,945
Maximum assessable for 2023: \$96,945	Maximum assessable for 2025: \$104,531

Workers' wages: gross earnings before deductions for income tax, Employment Insurance, Canada Pension Plan and other similar deductions up to the maximum assessable amount per person for the calendar year being reported. Do not report any earnings for directors.

Contractor: a person or business hired under contract to perform work or services. A contractor may also be referred to as a subcontractor. Contract situations are present in all industries. Examples of contract situations include a restaurant that hires a plumber to fix a sink or a business office that hires a contract cleaner.

All contractors must be reported to the WCB. The WCB will review this information to determine if any of the contractors are considered your workers. Please attach a list of all contractors hired in Saskatchewan in the **past three** years. Include the name of the contractor, address, type of work and the amount of the contract.

If a contractor is not registered with the WCB, they will be deemed to be your worker and you will be responsible for paying premiums on the labour portion of the contract.

Prior to making payment to a contractor, you are required to obtain a clearance letter. A clearance letter tells you if you can make a payment to a contractor for completed work. If the account is in good standing, the WCB will tell you to pay the contractor. If the account is not in good standing, the WCB will request that payment be withheld. A clearance protects you from having to pay any overdue premiums the contractor owes to the WCB.



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Section E — Personal coverage

Enter requests for personal coverage in this section.

What is personal coverage?

Personal coverage is optional coverage for individuals not automatically covered under the Act. When personal coverage is purchased, the applicant is eligible for benefits under the Act, which includes medical and rehabilitation costs, as well as wage loss. Learn more by visiting <u>www.wcbsask.com</u>.

Who can purchase personal coverage?

Personal coverage may be purchased by:

- a. Proprietors and their spouses.
- b. Partners and their spouses.
- c. Directors of a for-profit corporation.

Personal coverage may be purchased for any amount between the minimum personal coverage amount (\$31,200) and the maximum assessable wage rate (\$104,531). Where the amount of coverage requested is higher than the minimum personal coverage amount, the applicant will be required to substantiate actual employment earnings in the event of an injury. The WCB will accept one of the following documents as proof of earnings:

- a. A T4 income tax slip as submitted to the Canada Revenue Agency (CRA).
- b. A Statement of Business or Professional Activities as submitted to the CRA, or

In the absence of these documents, the WCB may accept an audited financial statement.

Why do we need your birthdate?

Your birthdate is used as an additional identifier when selecting personal coverage, as there are instances where two people have the same name.

Section F — Declaration

This application must be signed by an authorized representative of the business. Please ensure to include a phone number in case the WCB needs additional information to process your application.