

# How are 2021 industry premium rates set?



The Saskatchewan WCB sets industry premium rates annually. The rate setting process ensures today's employers pay for the costs of today's claims.

## STEP 1: Industry classification

- Employers are grouped into industry rate codes based on their primary business activity.
- This forms our classification system, which has 50 industry rate codes.
- The collective experience of all employers in each industry rate code determines the industry premium rate.
- All employers in the same rate code start with the same industry premium rate.

## STEP 2: Industry premium rates

- An actuarial rate model is used to determine annual industry premium rates.
- Expected claims costs are projected for the upcoming year.
- Industry premium rate = costs/payroll.
- Premiums cover all current and future costs for claims that occur during the year.

## STEP 3: Experience rating

- The Experience Rating Program adjusts the industry premium rate based on your individual claims experience.
- Employers can receive a discount or pay a surcharge depending on their claims experience.
- Reducing the number and cost of claims through injury prevention and workplace safety can improve your experience rating and reduce the WCB premiums you pay.

**Remember: If you don't submit your Employer Payroll Statement by February 28 annually, you won't be eligible for a discount to your industry rate even if you have a positive claims experience.**

## G12 – Elementary and Secondary Education

Factors	2020	2021 (Calculated)	2021 (Adjusted)	% change (2020 to 2021)
Claims costs	\$0.886	\$0.894		
Administration	\$0.373	\$0.394		
Safety association	\$0.000	\$0.000		
<b>Base rate</b>	<b>\$1.26</b>	<b>\$1.29</b>	<b>\$1.23</b>	<b>-2.4%</b>

In early December 2020, employers will be able to view their industry rate, including experience rating, **through their online account only**. Sign up for your online account by visiting [www.wcbask.com](http://www.wcbask.com).

Your 2021 industry premium rate has been calculated at \$1.29. Due to the current economic climate, **the WCB has recalculated your industry rate to \$1.23.**

The premium rate above is the industry premium rate per \$100 of assessable payroll.

**Rate explanation:** Your rate code has realized an increase in its required rate as a result of an increase in projected costs. Due to the board level hold, in 2021 you will save \$0.06 on your actual premium rate, however, you should be prepared for a potential rate increase in 2022.

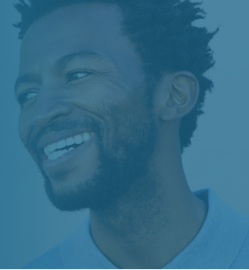


Saskatchewan  
Workers'  
Compensation  
Board

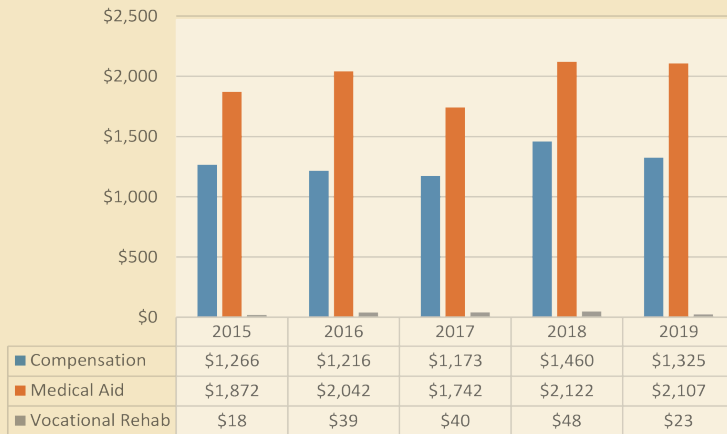
Phone: 1.800.667.7590  
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# At a glance: G12 – Elementary and Secondary Education



## G12 claims costs: (thousands of dollars)



## Injuries can happen at any age in G12:

**48.2** average age at injury

**15** per cent of injuries under age 35

## G12 injured workers from 2015-2019



**MALE**  
36%

**FEMALE**  
64%

**\$482.8 million**  
projected payroll in G12 for 2020

**\$498.7 million**  
projected payroll in G12 for 2021

## More info

[www.wcbask.com/statistics](http://www.wcbask.com/statistics)



## Did you know?

Claims costs directly affect your premium rate. **Injury prevention is the best way to minimize your costs and reduce human suffering.**

For information on how to prevent injuries, visit: [worksafesask.ca](http://worksafesask.ca)



## Distribution of claims in G12: 2015-2019

### Parts of body injured\*

Part of body	# of injuries	% of injuries
Multi	362	12.7%
Back	555	19.4%
Arm	292	10.2%
Hand	307	10.7%
Leg	398	13.9%

\*Top five in your rate code

